



# Parenting Job Ad Assignment

Now that you have looked at a lot of things parents do that are (at the very least) questionable, it's time for you to determine what qualifications, qualities, and attributes a parent *should* have. To identify these things, we'll pretend that a person would actually have to meet some basic criteria, have certain qualities or qualifications, and ***apply*** in order to be allowed to do the job. Essentially, this assignment will assume that your ability to make a baby has nothing to do with whether you can parent a baby.

## TASK:

**PART A:** You will create a job advertisement for the ideal parent. Your ad must clearly define the responsibilities of the job, and must thoroughly describe the skills and traits you expect applicants to have. If you believe a successful applicant must also have certain qualifications (i.e. actually have training in a specific area), you must indicate what these are and if they are mandatory or simply “nice to have”.

- Outline the situation the employee will be working in (home, daycare, number and ages of children);
- Clearly define the responsibilities of the job;
- Extensively describe the skills and traits you expect applicants to have.

Format your job ad in a professional manner, as it would appear in a newspaper - make use of headings, bullets (if needed), borders, etc. If you are up to it, create a radio spot or a television advertisement.

**PART B:** Assume your ad has been answered by many potential candidates. Create three (3) questions you would ask a person in an interview for the job. Write out a complete and satisfactory answer to each question.

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Criteria	Level 4	Level 3	Level 2	Level 1	Level 0
<b>Knowledge &amp; Understanding</b> Identifies the responsibilities of those caring for children of the ages indicated	Thorough	Considerable	Some	Limited	None
<b>Thinking &amp; Inquiry</b> Clearly identifies and evaluates the skills and qualifications needed to be a successful parent / child care worker; Creates questions that are creative and relevant to evaluating a person's knowledge and skills for parenting.	Thorough	Considerable	Some	Limited	None
<b>Communication</b> Demonstrates language conventions and clarity in writing; Effectively organizes information	Thorough	Considerable	Some	Limited	None
<b>Application</b> Makes connections between their own knowledge and experiences with caring for children and creation of the job ad, and how they would identify a successful candidate, including appropriate answers to interview questions.	Thorough	Considerable	Some	Limited	None